



**EQUALITY
IN ENERGY TRANSITIONS**
INITIATIVE OF THE CLEAN ENERGY MINISTERIAL



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**WOMEN in
RENEWABLE ENERGY**

EQUALITY IN ENERGY TRANSITIONS INITIATIVE 2022 AWARDS

ADJUDICATION

Frequently Asked Questions

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What are the Equality Initiative Awards?

Recognizing leadership and achievement promotes career advancement and inspires women of all ages to contribute to the clean energy field, and helps to close the gender gap. That's why the Equality in Energy Transitions Initiative (Equality Initiative) has established an international awards program. Canada is leading this effort with the partnership of NRCan and Women in Renewable Energy (WiRE), and hopes to bring other Equality Initiative countries on board to help advance the international Equality Initiative awards program. The program will contribute to Equality Initiative's goals to inspire women around clean energy issues to attract more young women to these important careers, support their advancement into leadership positions, and connect women in clean energy around the globe.

Request For Judges for Adjudication

Equality in Energy Transitions Initiative (Equality Initiative) Awards 2022 is calling on all countries to join the initiative and make their commitment to equality in the energy sector known worldwide. The Equality Initiative Awards 2022 is calling for judges from around the world to lend a small portion of their time, experience, and good will, toward supporting women in the energy sector.

The following document will breakdown the commitment that comes with becoming a judge for the 2022 Equality Initiative Awards.

Please review and if interested, email us info@womeninrenewableenergy.ca. We look forward to hearing from you.

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What are the key objectives of the initiative?

To support the advancement of women in the energy sector by recognizing and celebrating professional women based on merit.

To increase awareness of strong female role models and their successes to inspire other women and highlight the existing male bias to a high-level audience – Domestic & International audience.

What is the Clean Energy Ministerial?

The Clean Energy Ministerial is a high-level global forum to promote policies and programs that advance clean energy technology, to share lessons learned and best practices, and to encourage the transition to a global clean energy economy. The host city for the 2022 Clean Energy Ministerial Forum is Pittsburgh, Pennsylvania.

Learn more at [Clean Energy Ministerial 2022](#)

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AWARD CATEGORIES

Woman Of Distinction Award

The Equality in Energy Transitions Initiative “*Woman of Distinction Award*” recognizes and celebrates a professional woman working in the energy sector, who goes beyond business-as-usual. A woman of distinction’s success surpasses wealth and material assets and they demonstrate leadership through connecting with people, achieving career goals, and giving back to the community. A woman of distinction is powerful, knowledgeable, and making a clear and measurable difference in the energy sector around the world. They are a role model for other women both new and experienced, and share their strengths through mentorship or volunteer work, and empowering other women.

Organizational Leadership Award

The Equality in Energy Transitions Initiative “*Organizational Leadership Award*” recognizes an organization that has taken extensive actions to recruit, develop, and retain women within the clean energy sector. This award will showcase organizations that demonstrate outstanding leadership in advancing gender equality and creating inclusive workplaces. This award is open to public, private, and non-profit organizations.

Emerging Leader In Renewable Energy Award

The Equality in Energy Transitions Initiative “*Emerging Leader Award*” recognizes and celebrates a developing talent who has shown outstanding promise to advance gender equality in the energy sector through demonstrated leadership, innovation or initiative. It acknowledges achievements in the areas of Leadership, Policy and Advocacy, Technical advancement and R&D, Project development, Community engagement, promotion/adoption of clean energy technologies, and/or volunteer work.

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ADJUDICATION

How are the judges selected?

The Equality Initiative is seeking renowned women and men of the energy sector to join a panel of C-suite judges, who have been thoroughly vetted through their years of service in the energy sector, and are regarded with the utmost respect throughout. Much like the nominees, the Equality Initiative judges have an intimate knowledge of what diversity, equity and inclusion requires, as they themselves have worked diligently for many years advancing the role and recognition of women and other under-represented groups in the energy sector. We endeavour to make the panel gender diverse and international, with a broad representation of industry expertise.

How will the judges be supported?

Women in Renewable Energy (WiRE) is leading the call for submissions, and is ready to support and assist each judge. WiRE staff can be reached either by email or phone. Once a person has agreed to become a judge, a small information package will be sent to them, which will include the contact information of the WiRE staff who will be supporting the adjudication process. WiRE will undertake pre-screening to ensure nominees are qualified. Nominations will be packaged for ease of review by judging panels. The WiRE staff will be available as a resource to discuss and address questions from judges, available by email or phone 24/7.

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How many judges will be on the panel?

We anticipate that 8 - 10 judges will be needed. This number may change depending on the number of nominations received and input from Equality Initiative member countries.

What is the adjudication work load?

This year, we're approaching adjudication a little differently. After the feedback we've received from past award programs, we have streamlined the application process, making it far easier to analyze submissions, which will drastically reduce the amount of time required for a judge to review, score, and compare submissions.

What is the adjudication process?

Judges are on-boarded individually, either by email or over the phone. While there's no need for a virtual meeting, we are happy to have one if you wish. WiRE's staff is available 24/7 to support and assist the judges with any questions or concerns they may have. The call for submissions opens May 24, 2022. Nominations will be pre-screened and narrowed down before being sent to the judges. Once you've agreed to be a judge, you will be sent a small package containing WiRE contact information, and a simple gantt-chart style rubric to score each submission, which you will then email to WiRE once you've completed all your reviews. Each judge will be responsible for reviewing a maximum of 6 submissions, and given a minimum of 30 days to return their reviews. We estimate a time commitment of 6 hours.

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What is the adjudication period?

The adjudication period will begin June 15, 2022, and ends on August 15, 2022. At this time all reviews must be returned to allow time for the final decision by the Equality Initiative, and to contact the winners and prepare for reception of the award at the 2022 Clean Energy Ministerial in Pittsburgh, Pennsylvania. Judges may be contacted by email or phone after August 15, 2022 to advise on divergent judgements or a tie-breaker.

Is there a process in place if there is a tie?

In the event of a tie, the Equality Initiative will review each of the finalist reviews in question and make the final decision.

How will you ensure fairness?

Each judge will evaluate a minimum of 6 submissions. Each submission is reviewed and scored by a minimum of 2 judges. Upon return those scores are reviewed by the Equality Initiative before deciding the winner. The submissions that each judge receives will be reviewed by the Equality Initiative to ensure there is no conflict of interest.

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What sort of publicity will I receive?

Once you've agreed to be a judge, we will ask you to send us a brief bio and headshot, to be included on the WiRE website's Equality Initiative '[Meet the Judges](#)' page. Your photo may also be used in media material created for the Clean Energy Ministerial Forum, and post publications about the 2022 Forum and awards program.

How do I become a judge?

Easy! Just email us at info@womeninrenewableenergy.ca and let us know you'd like to be a judge for the 2022 Equality Initiative Awards, send us a brief bio and links to any online profiles, articles, papers, etc, that will help us get to know you better, ensure you are who you say you are, and help make certain that nominations are being given thoughtful and knowledgeable reviews by esteemed members of the energy sector.

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*THANK YOU FOR YOUR CONSIDERATION IN BECOMING
A JUDGE FOR THE*

2022 EQUALITY INITIATIVE AWARDS

WE LOOK FORWARD TO HEARING FROM YOU!

PLEASE REACH OUT TO US WITH ANY QUESTIONS OR CONCERNS AT

INFO@WOMENINRENEWABLEENERGY.CA

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